



# PEAK SOURCING **PORTFOLIO**



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**Expert in delivering  
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solutions and  
innovative web  
applications**

We're a professional, full service development company with experienced and creative team of individuals focused on delivering unique software solutions and innovative web applications.

Incorporated in June 2012, PEAK Sourcing is mainly operating in Belgium, Germany and Switzerland with a team of experienced professionals.

The steady growth of our business is based on dedicated work of our Belgrade, Serbia nearshoring team which is regularly increased with talented individuals.



The homepage of the CECE website features a header with the CECE logo, a search bar, and a 'Members area' button. Below the header is a banner with a construction site image and the text 'PHOTOS.COM'. A section titled 'Add here short introduction of your business' contains placeholder text and a 'Read more' button. The main content area includes sections for 'Latest news', 'Our positions', and 'Highlights', each with a list of items and a 'Read more' button. At the bottom are links for 'QUICK LINKS', 'LATEST TWEETS', 'OUR MEMBERS', and 'CONTACT'.

This page from the CECE website is titled 'What is CECE'. It lists several sub-sections: 'What we do', 'Our Members', 'Structure', 'Partners/Associations & Exhibitions', 'Organisations', 'Steering group members details', and 'CECE Secretariat'. Below this is a 'Our positions' section with a list of items and a 'Read more' button. The page also includes a 'Follow Us' section with social media icons and a 'Copyrights All reserved | Developed by PEAK Sourcing' footer.



**FIA** INTERNATIONAL FEDERATION OF ACTORS FEDERATION INTERNATIONALE DES ACTEURS "A strong voice for performers worldwide"

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**WELCOME TO FIA'S WEBSITE**

The International Federation of Actors (FIA) is a global federation of performers' trade unions, guilds and professional associations. Founded in 1952, it represents several hundreds of thousands of performers with some 90 member organisations in more than 60 countries around the world.

FIA's main purpose is to voice the professional interests of actors (in film, television, radio, digital media, theatre and live performance), broadcast professionals, dancers, singers, variety and circus artists and others.

[READ MORE](#)

**A word from Ferne Downey, FIA President**  
"Global solidarity must be the bedrock upon which FIA continues to be built. We will campaign to secure the right to freedom of expression for all performers in all countries."

**LATEST NEWS**

 06.11.2015 FIA mourns passing of Eddie Cofie	 24.11.2015 Next FIA-LA and UNI-MEI/ Panartes joint meeting will be...
 30.10.2015 Adoption of the "Law of the Actor" in Argentina: A historical moment	 29.11.2015 Capacity building Workshop in Asuncion, Paraguay, 29-30...
 29.10.2015 National legislations and collective agreements for audiovisual workers in Latin America: a joint...	 16.10.2015 1980 UNESCO Recommendation as relevant as ever

[READ MORE](#) [READ MORE](#)

**Newsletter**  
Register here to receive our newsletter and read about all FIA activities and events.

[Subscribe](#)

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**POLICY TOPICS**

- Working Conditions
- Intellectual Property
- Social dialogue and Collective Bargaining
- Cultural Exception
- Diversity, Equality and Artistic Freedom

**CONTACT US**

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International Federation of Actors  
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Email: [office@fia-actors.com](mailto:office@fia-actors.com)

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Home / FIA Worldwide / EuroFIA

**EuroFIA**

**SELECT CATEGORY**

- [News](#)
- [FIA Events](#)
- [Upcoming Events](#)
- [Event Reports](#)
- [Projects](#)
- [Resolutions and Statements](#)
- [Publications](#)
- [Press-releases](#)
- [Campaigns and Solidarity](#)
- [FIA in the Media](#)

**13.11.2015 Annual Meeting of the EuroFIA Group and Audiovisual...**  
The annual EuroFIA and Collecting Societies Meeting will take place on the 13th of November in the beautiful alpine resort of...

**12.11.2015 Next Meeting of the EuroFIA Group, All meeting documents...**  
The next meeting of the EuroFIA group will take place on the 12th of November in the beautiful alpine resort of Bled, Slovenia....

**23.10.2015 European Casting Call for European Actors who are Ultra...**  
Are you up to the challenge of Europe 2016 (Wide Gazing Broad Horizon)? This Greek cultural and athletic project will involve...

**21.09.2015 Launch of the Live Performance OIRA Tools - 17 September...**  
On the 17th of September, the European social partners of the live performance sector launched two online interactive tools to...

**21.09.2015 Collective Bargaining for Atypical Workers: Report from...**  
Trade Unions from across Europe, representing workers in the media and culture sectors, have demanded urgent action at European...

1 2 3 ...

**NETWORKS**

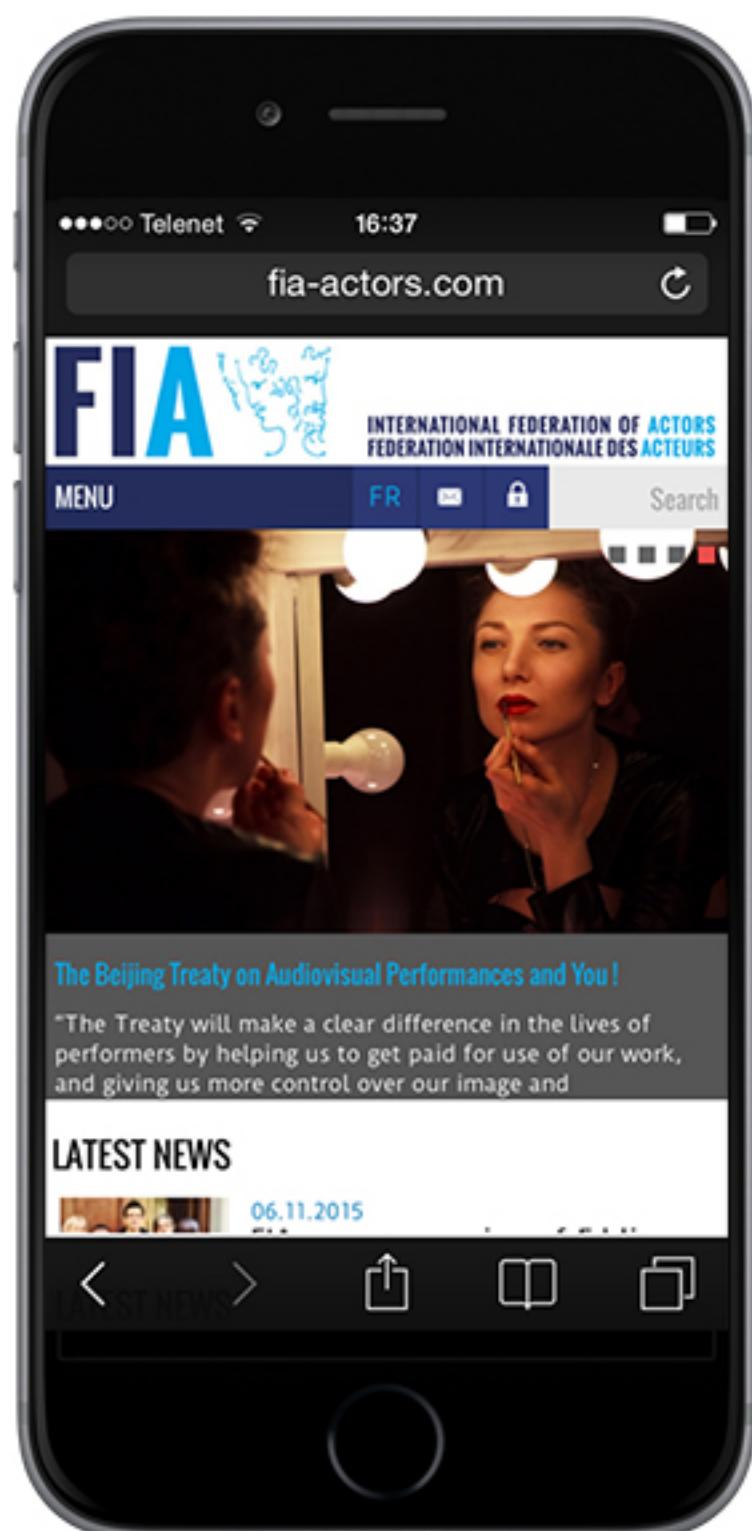
**POLICY TOPICS**

- Working Conditions
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**FIA** LIVE PERFORMANCE CONFERENCE DUBLIN 4-6 JUNE 2015

*Performing live, acting together*

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**Liberty Hall: an historical venue located in the heart of Dublin for the World Live Performance Conference.**

**NEWS**

- 22 JUL** [WORLD LIVE PERFORMANCE CONFERENCE - WORKSHOPS REPORTS](#)  
In order to address more topics and to give more opportunities to the participants to take them...
- 07 JUL** [WORLD LIVE PERFORMANCE CONFERENCE, DUBLIN, JUNE 2015](#)  
Intense and inspiring. These are the words that best describe the two and a half-days World Live...
- 18 JUN** [THE LIVE PERFORMANCE SECTOR FROM A GLOBAL PERSPECTIVE: A STATUS REPORT](#)  
With a view to preparing its second World Live Performance Conference - held in Dublin from June...
- 11 JUN** [FIA WORLD LIVE PERFORMANCE CONFERENCE - THE STAGE / MICHAEL QUINN](#)  
by Michael Quinn A "common vision" is needed by artists working within the live performance...

[READ ALL NEWS](#)

**WELCOME!**

*Second World Live Performance Conference: A landmark event for the International Federation of Actors.*

For the second time in its history, the International Federation of Actors - global federation of performers' trade unions, guilds and professional associations founded in 1952 - organises a World Live Performance Conference. This will be a landmark event for the organisation and its some 90 members. Hosted by FIA's members in Ireland and United Kingdom - Irish Equity and Equity - in the beautiful city of Dublin, Ireland, the event will gather some 200 performers, union representatives and industry representatives from around the world with the aim of discussing challenges, trends and best practices in the live performance sector. From June 4th to June 6th 2015, almost 50 speakers from different backgrounds and countries - including the President of Ireland, Michael D. Higgins - will take the floor to defend performers and their role in society. We are looking forward to seeing you there!

[REGISTER HERE!](#)

**HOSTS**

**FIA**

**IRISH EQUITY** **Equity** **SIPTU**

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**PROGRAMME**

The following programme is subject to change.

**Thursday 4th June:**

09:30-10:15	<b>Opening of the Second World Live Performance Conference</b>	Words of welcome from: <ul style="list-style-type: none"><li>Padraig Murray, Actor, President of Irish Equity, Ireland</li><li>Ferne Downey, Actress, President of FIA, President of ACTRA, Canada</li><li>Joe O'Flynn, General Secretary of SIPTU, Ireland</li><li>Louis Rolston, Northern Ireland Councillor, Equity, Northern Ireland</li></ul>
11:15-11:45	<b>Coffee break</b>	
11:45-13:15	<b>Plenary session #1: A Precarious Profession</b>	Performing is a precarious and unstable profession - characterised by irregular and unpredictable employment, significant fluctuations in income, and atypical contractual relationships. Recent trends toward rehearsal and contracting flexibility and state divestment of arts institutions have lead to ever-shorter contracts. Naturally, this has serious consequences in terms of access to core social and labour rights. What can unions do to continue to provide protection to the members in this
13:00-12:45	<b>Plenary session #2: Enter the Digital Age</b>	Technology is all around us: at the office, at home, in our pockets... in this digital age, audience behaviours and preferences have changed. Live performance must adapt to its new environment and make the most of the digital revolution: new uses mean new rights and new remunerations. How do we and our members move forward in this environment?
12:45-13:00	<b>Conclusions</b>	by Ferne Downey, Actress, President of FIA, President of ACTRA

**HOSTS**

**FIA**

**IRISH EQUITY** **Equity** **SIPTU**

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**TRACE**  
WALKING AND CYCLING TRACKING SERVICES

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Welcome to TRACE website

The mission of TRACE

The mission of the TRACE project is to assess the potential of movement tracking services to better plan and promote walking and cycling in cities, and develop tracking tools that will fuel the take up of walking and cycling measures. The project targets established measures to promote cycling and walking to the workplace, to school, for shopping purposes or simply for leisure.

More particularly, TRACE will assess the potential of ICT based tracking services to optimise the planning and implementation of such measures and enhance their attractiveness and potential impact. Issues such as data privacy, cost, interoperability, financial/tax incentives, infrastructure planning and service concepts will be addressed.

[READ MORE](#)

**NEWS** **EVENTS**

06.10.2015 | Welcome to the TRACE project website

This website will be the main source of information about the TRACE project. Here you can learn more about the project, its objectives, methodology,...

NEWS ARCHIVE

**Tweets**

**TRACE project** @TRACE\_project 3h Is this the greenest road ever? This #BikeLane in Korea is topped with 32km of solar panels! #cycling #WeAreTransport [bit.ly/1VeE6ov](http://bit.ly/1VeE6ov)

**TRACE** TRACE first newsletter is now available online! Have a look: [tinyurl.com/qfoagn7](http://tinyurl.com/qfoagn7)

**STARS Europe** @STARSEuropeOrg 25 Nov @welovecycling Bike Stealing Championships 2015: who's the winner? don't forget to lock your two-wheeled friend! [youtu.be/yTFIP\\_c00U](http://youtu.be/yTFIP_c00U)

**TRACE TOOLS**

Learn more about the four tracking tools developed in the TRACE project.

This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 635266

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**TRACE Tools**

TRACE will develop two types of tracking to final objective they pursue: (1) behaviour change planning.

- There are three behaviour change tools:
  - Positive Drive
  - Traffic Snake Game
  - Cycle-to-shop Initiative
- The Tracking for planning tool is a analysis for urban mobility planning

**Positive Drive**

Positive Drive is based on "doing" achievements. The game originated by Lyberg. TRACE will extend and implement feedback on walking and cycling practitioners will be involved in all stages of the project.

**Traffic Snake Game**

The Traffic Snake Game is a game to encourage people to walk or cycle more sustainably to school. The game was developed by Mobilis 21. TRACE will develop a Traffic Snake Game for the campaign and there will be a competition. It may result in less walking and cycling trips.

**Cycle-to-shop Initiative**

Cycle-to-shop application will be installed on each participant's mobile device. The aim of the application is to encourage businesses to support both the participants and the environment.

**Tracking for planning tool**

The Tracking for planning tool is a analysis for urban mobility planning. This tool will indicate the performance of the different measures.

**TRACE**  
WALKING AND CYCLING TRACKING SERVICES

**E methodology**

targets established **measures to promote cycling and walking** at the workplace, to school, for shopping purposes or leisure. These measures will be enhanced with dedicated tracking based tools, freely accessible to all interested.

TRACE will analyse the gathered data from the tracking and influencing mobility behaviour

based tools will be tested in **eight pilot sites**: Arezzo (IT), Bologna (IT), Breda (NL), Leuven (BE), Ljubljana (SI), Plovdiv (BG) and Southend on Sea (UK). They will be evaluated in terms of impacts, success and failure, while preparing for their full commercialisation.

**Positive Drive**

Positive Drive is based on "doing" achievements. The game originated by Lyberg. TRACE will extend and implement feedback on walking and cycling practitioners will be involved in all stages of the project.

**TRACE NEWSLETTER #01**

**Upcoming events**

- 1 | STARS, PTP-CYCLE MOBI projects final conference  
18 February 2016 Brussels, Belgium  
<http://www.polisnetwork.eu/projects/319/61/STARSCYCLEMOBI/projects/final-conference>
- 2 | Velo-city Europe  
27 February - 01 March 2016 Taipai, Taiwan  
<http://www.velo-city.org/2016/>

**Editorial**

Welcome to the first issue of the TRACE newsletter! The TRACE project will assess the potential of movement tracking services to better plan and promote walking and cycling in cities and will develop tracking tools that will encourage the take up of walking and cycling measures. TRACE is supported by the Horizon 2020 programme of the European Commission. The TRACE newsletter aims to keep you informed about the project's progress and intermediate results. In this first issue you will learn more about the FLOW objectives, expected outputs and the work done so far, as well as the opportunity to be part of TRACE take-up group. Each issue will also feature an interview with a high level representative from a partner city or a TRACE expert, starting with Bologna. We encourage you to stay informed and sign up to receive our newsletter at [www.h2020-trace.eu](http://www.h2020-trace.eu). We wish you a pleasant read!

**How to join the TRACE Take-Up Group?**

To apply for the TRACE Take-Up Group, please fill out the online form available at: [www.h2020-trace.eu](http://www.h2020-trace.eu). Please note that the deadline for application is the 30th of November 2015.

**Contact Information**

For more information about the TRACE Take-Up Group, please go to: [www.h2020-trace.eu](http://www.h2020-trace.eu) or contact Tomo Lukač at POLIS, [t.lukac@polisnetwork.eu](mailto:t.lukac@polisnetwork.eu)

**TRACE now open for applications (November)**

**EU** This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 645210.



**ECSLA**  
European Cold Storage and Logistics Association

**FALL EVENT**

**Events list**

**July 2014 - GCCA Assembly of Committees**  
25-30 July 2014, Washington DC, USA

**September/October 2014 - Cool Logistics Global**  
30 September-2 October 2014, Rotterdam, Netherlands: Focused on providing business intelligence and networking opportunities for supply chain, logistics and transport professionals in the international perishables markets.

**014 - Chillventa**  
014, Nuremberg, Germany: International trade fair for refrigeration, air ventilation and heat pumps.

**2015 - 51st WFLO Institute**  
015, Atlanta, USA: A four-day industry-specific program for professionals engaged in controlled logistics with more than 40 classes taught by leading industry experts.

**5 - ATMOSPHERE Europe 2015**  
15, Brussels, Belgium: Annual meeting regarding the latest natural refrigerant market trends and regulatory issues in Europe.

**5 - International Food & Drink Exhibition**  
15, London, UK

**- IIR Conference Ammonia and CO2 Refrigeration**  
05, Ohrid, Macedonia: Focus on design of modern ammonia and new CO2 systems, technical innovations, improving energy efficiency, various applications, technical safety regulations.

**igologix** **Colfridis**

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**ECSLA**  
European Cold Storage and Logistics Association

**Key message**

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**Welcome to ECSLA**

The European Cold Storage and Logistics Association (ECSLA) is the voice of the European cold storage industry. ECSLA represents the interests of thousands of refrigerated storage facilities throughout the EU with a total capacity of more than 40 million cubic meters. ECSLA represents the interests of thousands of refrigerated storage facilities throughout the EU with a total capacity of more than 40 million cubic meters. ECSLA represents the interests of thousands of refrigerated storage facilities throughout the EU with a total capacity of more than 40 million cubic meters.

**News**

15/08  
[Fusce suscipit ornare nulla sit](#)  
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[Read more >](#)

**Projects**

**ICE-E IMPROVING COLD STORAGE EQUIPMENT IN EUROPE**  
The EU project 'Improving Cold Storage Equipment in Europe' (ICE-E).  
[Read more >](#)

**Events**

Duis ac arcu et tellus volutpat tincidunt  
10.12.2012  
Madrid, Spain  
[Read more >](#)

**Membership**

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**MEMBERSHIP**  
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**Interactive map**

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**Event calendar**

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[Read more >](#)

**Newsletter**

Maecenas nec tortor vel neque ultricies pulvinar. Luctus vitae iaculis sit amet.

Type your email here... [SUBSCRIBE](#)

**Questionnaire**

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**FRESH LOGIX** **MUK** **frigologix** **Colfridis**

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Belgium E-mail: info@eclsa.eu

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The screenshot shows the homepage of the ECTP website. At the top left is the ECTP logo with the tagline "INNOVATIVE BUILT ENVIRONMENT". At the top right are "MEMBERS AREA" and a search bar. Below the header is a large banner featuring a stylized city skyline with greenery and clouds. A callout box on the left says "Driving innovation and change through research and innovation, to help create a better future for the Built Environment in Europe." Below the banner are sections for "COMMITTEES" (Active Aging, Design, Energy Efficient Buildings, Heritage Regeneration, Infrastructure, Mobility, Materials, Sustainability) and "PROJECTS", "NEWS", "EVENTS", and "ORGANIZATION LIST". The "ABOUT ECTP" section at the bottom includes a map of member locations across Europe and contact information.

The screenshot shows the October 2015 issue of the ECTP newsletter. It features a colorful illustration of a modern city skyline. The main content area has a "LATEST NEWS" section with two news items from October 12, 2015, about Public-Private Partnerships Info Days. To the right is a sidebar with "Introduction to this month's issue" and a "Thank you! ECTP Team" message. On the far right is a vertical "NEWS CATEGORIES" sidebar listing various topics like Active Aging, European Commission, Energy, etc. At the bottom are sections for "UPCOMING EVENTS" and "WHERE TO FIND US".

**FLOW Cities**

The six FLOW cities will implement and assess their congestion reduction measures and assess their congested areas. The support of the FLOW experts and methodology will develop an implementation strategy for introducing or upscaling cycling and walking measures to reduce congestion.



**FLOW key outputs**

**LEARNING OPPORTUNITY**  
Learning and exchange opportunities between 40 European cities and 30 private sector partners. A methodology and assessment tool will be developed.

- Face-to-face workshops
- Online courses
- Webinars

**GUIDANCE DOCUMENTS**

- A catalogue of case studies
- Implementers' guide for reducing urban congestion
- Implementation manual for developing measures in FLOW cities
- A publication to invest in walking and cycling measures

**NETWORK BUILDING**

- A network of cities to reduce urban congestion
- Local forums for experts
- A marketplace to provide urban congestion reduction services

**flow**

FLOW is a European project which aims to put walking and cycling on an equal footing with motorised transport modes as a solution to tackle urban congestion. It will develop a user-friendly methodology, involving transport modelling, to assess the effectiveness of walking and cycling measures.

This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 645268

**OPPORTUNITY FOR 39 CITIES TO JOIN FLOW**

**OPPORTUNITY FOR CITIES AND THE PRIVATE SECTOR TO ENGAGE**

**lived in FLOW**

**Exchange and Follower City**

Follower cities will be supported by the FLOW project. They will benefit from the FLOW experts and participate in direct peer exchange.

**CONGESTION IN THE NEWS:**

A short selection of news articles, sometimes with a humorous twist, that gives a taste on how congestion is portrayed in the news.

**flow NEWSLETTER NOVEMBER**

**Editorial**

WELCOME TO THE FIRST ISSUE OF OUR FLOW NEWSLETTER

The mission of the FLOW project is to put walking and cycling on an equal footing with motorised modes as a solution to tackle urban congestion, by developing a user-friendly methodology, involving traffic modelling, to assess the effectiveness of walking and cycling measures. FLOW is supported by the Horizon 2020 programme of the European Commission. The FLOW newsletter aims to keep you informed about the project's progress and intermediate results.

In this first issue you will learn more about the FLOW objectives, expected outputs and the work done so far, as well as about the exciting opportunities for cities to join the project through our Exchange and Follower city programmes. Each issue will also put one of the FLOW cities and partners in the spotlight starting with Budapest and the European Cyclist Federation. We encourage you to stay informed and sign up to receive our newsletter at [www.h2020-flow.eu](http://www.h2020-flow.eu). We wish you a pleasant read!

**UPCOMING EVENTS**

8 / FLOW NEWSLETTER #1

Member of the Transport Sector

18 November PASTA MIDTERM VALIDATION WORKSHOP Brussels (Belgium) <http://www.pastaproject.eu/news-items/events/csearach&day=18&month=11&year=2015&item=1>

18 November PTP CYCLE FINAL VALIDATION WORKSHOP Brussels (Belgium) <http://www.ptpcycle-europe.eu/events/personalised-travel-planning-training-workshop/>

February 1-CYCLE, MOBILITY & SUSTAINABILITY CONFERENCE Brussels (Belgium) <http://www.1cycle-project.eu/2015/01/05/stars-05-projects-final-report/>

FLOW is a European project which aims to put walking and cycling on an equal footing with motorised transport modes as a solution to tackle urban congestion.

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**flow**

Select Language

Search

HOME ABOUT METHODOLOGY FLOW CITIES LEARNING & EXCHANGE MARKET PLACE RESOURCES NEWS EVENTS

### FLOW Mission

The mission of the FLOW project is to put walking and cycling on an equal footing with motorised modes by developing a user-friendly methodology to assess the effectiveness of walking and cycling measures in addressing urban road congestion.

FLOW targets three main stakeholder groups: **cities**, **businesses** and **decision-makers** - with the aim of shifting the way these groups think about and act on the potential for non-motorised transport to reduce congestion. FLOW will communicate the project's results through tailored materials for use by practitioners in each of these three key fields.

FLOW partner cities will pilot an assessment tool that looks at the congestion impact of walking and cycling measures as well as improved transport modelling simulation tools. These will be used to develop implementation scenarios and action plans to add or upscale cycling and walking measures shown to reduce congestion.

[GO TO ARCHIVE](#)

### NEWS EVENTS

29.10.2015 | Join Switch free webinar on "Boosting active modes in a local PTP-campaign. General rules and the experience from Gdansk" on the 10th November  
Join the Switch project webinar on "Boosting active modes in a local PTP-campaign. General rules and the..."

27.10.2015 | Become a FLOW Exchange or Follower City!  
FLOW is looking for interested and committed cities throughout Europe to get involved in its learning and...

27.10.2015 | Introducing FLOW  
FLOW is the first EU-funded project to explicitly link walking and cycling with congestion reduction. FLOW...

27.10.2015 | FLOW meets TIDE  
On September 15th, 2015, at the EU-funded TIDE project's final conference in Barcelona, 110 city...

[GO TO ARCHIVE](#)

### Subscribe to newsletter

SEND

### Tweets

H2020-Flow @FlowH2020 16 Nov 2015 Annual @POLISnetwork Conference, 19-20 November, FLOW will be there! #polis15 twitter.com/POLISnetwork/s... Expand

Sustainable Mobility @Sust\_Mobility 11 Nov Cars appear to be increasingly unwelcome in the majority of European city centres hit lv/1GVmA3

[Tweet to @FlowH2020](#)

**FOR CITIES**

FLOW will support systematic knowledge transfer with a group of **Exchange** and **Follower cities** in assessing the effectiveness of walking and cycling measures to address urban congestion.

This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 635998

**FOR DECISION MAKERS**

The FLOW project will dedicate particular attention to decision makers and politicians as they are the ones taking the strategic decision to integrate a measure into the local policy.

**FOR BUSINESSES**

Private sectors has, in its field of competences, a key role to play in reducing congestion and promoting walking and cycling in cities. The tools they propose may not be known by the end users.

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View in browser

**flow**

FLOW NEWSLETTER ISSUE 1 NOVEMBER 2015

[Click here to see full newsletter in PDF](#)

**EDITORIAL**

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**HOT NEWS**

**Become a FLOW Exchange or Follower City!**  
  
FLOW is looking for interested and committed cities throughout Europe to get involved in its learning and exchange activities. This opportunity will be of interest to cities that are implementing walking and/or cycling measures but who are also struggling with congestion. FLOW will help to connect these two issues and give cities support in improving their local planning and modelling... [READ MORE](#)

**Introducing FLOW**  
  
FLOW is the first EU-funded project to explicitly link walking and cycling with congestion reduction. FLOW aims to put non-motorised modes – often seen from a transport policy perspective simply as a nice “extra” – on an equal footing with motorised modes. The goal is to achieve a paradigm shift in the way cities, businesses and decision-makers think about – and act on – the potential... [READ MORE](#)

**FLOW meets TIDE**  
  
On September 15th, 2015, at the EU-funded TIDE project's final conference in Barcelona, 110 city representatives from across Europe were introduced to the FLOW project. TIDE focused on the systematic transfer of innovative mobility ideas in five thematic areas, including non-motorised transport. In connection to this theme, the organisers were interested in showing conference attendees... [READ MORE](#)

**News bites from FLOW cities**

**I cycle to work campaign completed in Gdynia**  
  
This year's edition of the I cycle to work competition was the fourth since the SEGMENT project's pilot campaign was conducted in Gdynia. To participate, the company and at least three of its employees had to register and cycle to work from April to September 2015. With almost 1,000 active participants and 100 companies registered, the... [READ MORE](#)

**IN THE SPOTLIGHT**

**City in the spotlight: Budapest**  
  
Budapest is the capital city of Hungary, its economic and political centre and the largest metropolitan area in Central Eastern Europe. In order to curb car traffic in its congested centre, the city has invested a lot in soft transport modes and in particular cycling. In the first SUMP-based transport development strategy of Budapest, called the BMT Balázsa Mór Plan, the city set a goal... [READ MORE](#)

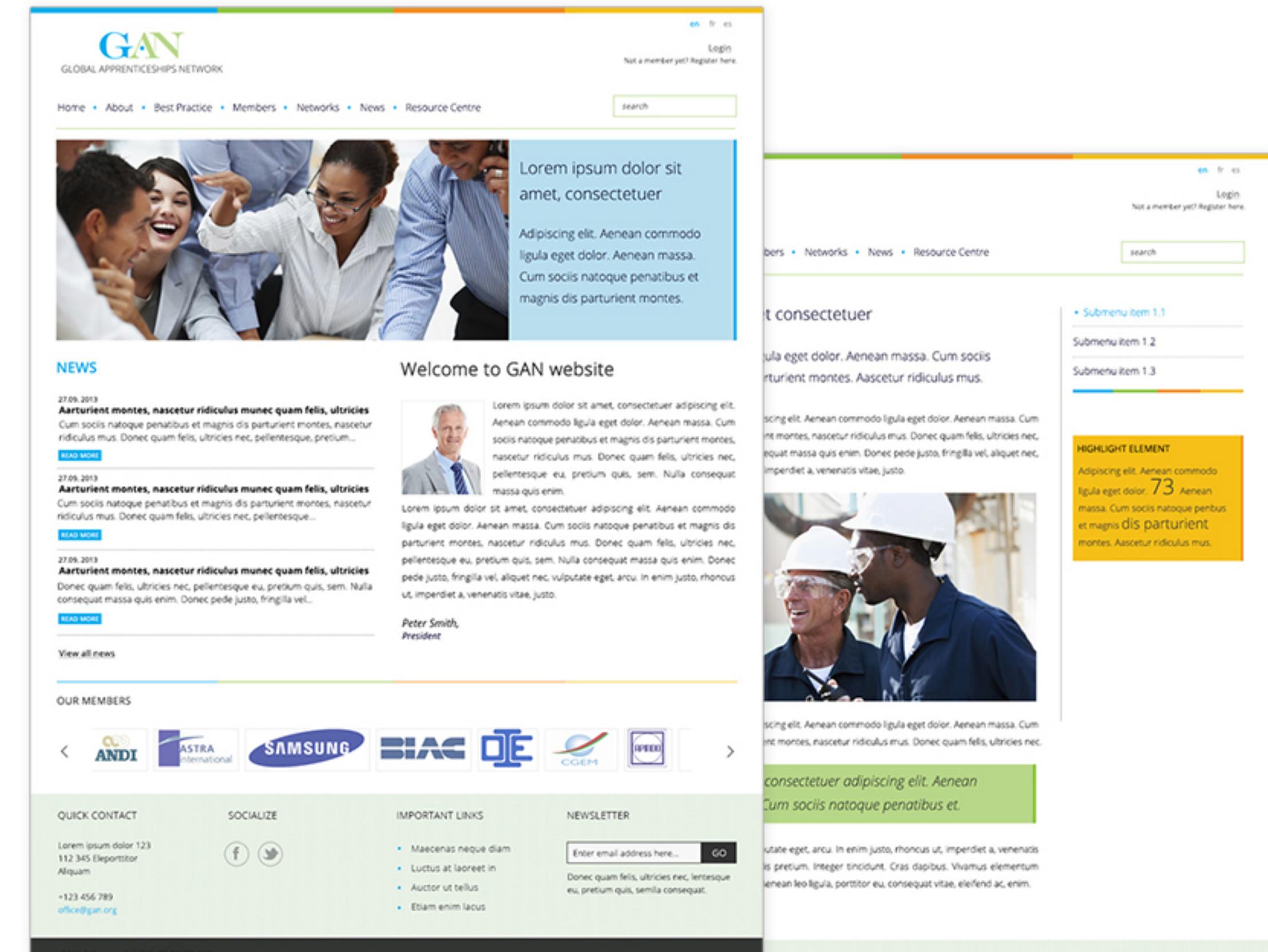
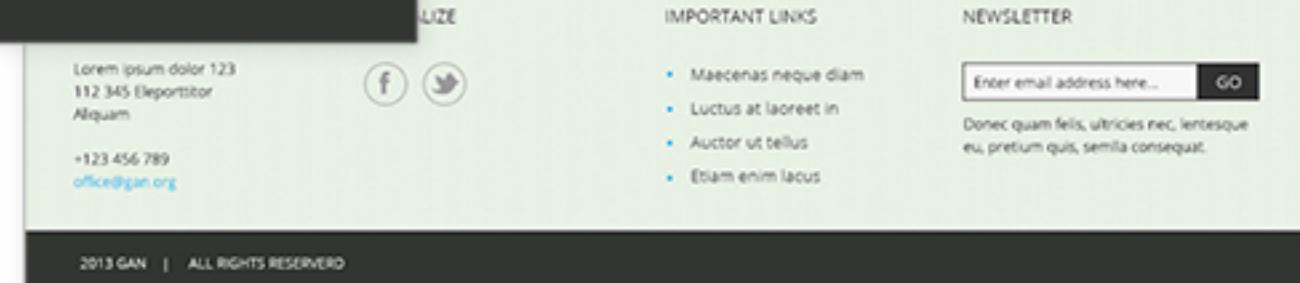
**Partner in the spotlight: the European Cyclists' Federation (ECF)**  
  
The European Cyclists' Federation represents cycling organisations worldwide, giving them a voice at the international level. ECF actively promotes cycling as a sustainable and healthy means of transportation and recreation. Through the Cities for Cyclists network and the Combined Mobility Platform, ECF advises a change in urban planning and political thinking and introduces... [READ MORE](#)

**Project in the spotlight: TRACE Opening the cycling and walking tracking potential**  
  
Like FLOW, the TRACE project aims to remediate the current lack of data (counts, surveys) on walking and cycling. This data gap makes it difficult to draw conclusions and to convince decision makers to implement new walking and cycling measures.

**TRACE**  
WALKING AND CYCLING TRACKING SERVICES




The mobile device displays the GAN website's homepage. The header features the GAN logo and "GLOBAL APPRENTICESHIPS NETWORK". Below the header, there is a large image of three diverse individuals laughing together. To the right of the image, there is a callout box with the text "4 million vacancies remain unfilled in Europe". On the left side of the image, there is a smaller image of two people smiling. The main content area includes a section titled "THE GLOBAL APPRENTICESHIPS NETWORK" with the subtext "Skills for Business Jobs for Youth". Below this, there is a section titled "Benefits to joining the Network" with a bulleted list of advantages. At the bottom, there is a yellow banner with the text "73 MILLION YOUNG PEOPLE AROUND THE WORLD ARE UNEMPLOYED, YET BUSINESSES HAVE DIFFICULTY FINDING SKILLED WORKERS". The footer contains logos for ANDI, ASTRA International, SAMSUNG, BIAC, DUE, CGEM, and ILO, along with a copyright notice: "2013 GAN | ALL RIGHTS RESERVED".

The desktop view shows the GAN website's homepage. The header includes the GAN logo, language links (en fr es), and a "Login" button. Below the header, there is a "search" bar and a "Not a member yet? Register here." link. The main content area features a large image of three diverse individuals laughing together. To the right of the image, there is a callout box with the text "Lorem ipsum dolor sit amet, consectetur adipiscing elit. Aenean commodo ligula eget dolor. Aenean massa. Cum sociis natoque penatibus et magnis dis parturient montes, nascetur ridiculus mus. Donec quam felis, ultricies nec, pellentesque eu, pretium quis, sem. Nulla consequat massa quis enim. Donec pede justo, fringilla vel, aliquet nec, imperdiet a, venenatis vitae, justo.". Below this, there is a section titled "NEWS" with three news items. Each news item has a thumbnail image, a date, a title, a brief description, and a "READ MORE" button. To the right of the news section, there is a "Welcome to GAN website" section featuring a portrait of a man and the text "Peter Smith, President". Below this, there is a "OUR MEMBERS" section with logos for ANDI, ASTRA International, SAMSUNG, BIAC, DUE, CGEM, and ILO. At the bottom, there are sections for "QUICK CONTACT", "SOCIALIZE", "IMPORTANT LINKS", and "NEWSLETTER". The footer contains a copyright notice: "2013 GAN | ALL RIGHTS RESERVED".



**GIRN**  
GLOBAL INDUSTRIAL RELATIONS NETWORK

**WHAT IS THE GIRN?**

- GIRN is an initiative of the International Organisation of Employers.
- Since 2008, GIRN has been facilitating meetings for senior industrial relations professionals.
- GIRN meetings facilitate the exchange of best practices across different sectors.
- Current members are from various corporations.

**HOW DOES THE GIRN WORK?**

- Members are referred by their employer.
- Meetings are held in various locations around the world.
- Members develop relationships through regional and international events.
- Members receive updates on industry trends and issues.
- Meetings are held twice a year.
- Each participant pays a case-by-case fee.

**Are you a senior industrial relations or human resources professional in a multinational enterprise?**

**Do you need to be up-to-speed on current and emerging industrial relations and human resources trends and issues?**

**Would you value exchanging views and best practices across business sectors and with peer professionals?**

**WHAT ARE THE BENEFITS OF JOINING GIRN?**

If the answer to any of these questions is "yes", you may be interested in learning more about membership of the IOE's Global Industrial Relations Network (GIRN).

**Established in 1920, the International Organisation of Employers is the largest network of the private sector in the world. With 150 business organisation members in 143 countries, it is the global voice of business.**

**HOW DO I BECOME A MEMBER?**

- Membership is subject to application via your national employer's organization.
- An annual fee of CHF 5,000 per participating company.
- For further information, please contact IOE Adviser, Amelia Espinosa, [esp@ioe-emp.org](mailto:esp@ioe-emp.org) or Tel. +41 (0)22 929 0019.

**GIRN**  
GLOBAL INDUSTRIAL RELATIONS NETWORK

**HOME** **NEWS** **MEETINGS** **DOCUMENTS** **MEMBERS** **GALLERY** **CONTACT** **SITEMAP | CONTACT** **LOGOUT**

search for something

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Brent Wilson,  
Secretary general

**Welcome to new GIRN website!**

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**NEWS**

10.02.2014 UN & ITU Turn the page with DHL.  
10.02.2014 Opportunity for Companies to Showcase their CSR Best Practices  
10.02.2014 European Parliament resolution on transnational company agreements (TCAs)

**GIRN MEMBERS**

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**HIGHLIGHT BOX 2 / LINK TO GALLERY**

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**VIEW ALL**

**REGISTER**

**International Organisation of Employers**

Established in 1920, the International Organisation of Employers is the largest network of the private sector in the world. With 150 business organisation members in 143 countries, it is the global voice of business.

**GIRN**  
GLOBAL INDUSTRIAL RELATIONS NETWORK

**HOME** **NEWS** **MEETINGS** **DOCUMENTS** **MEMBERS** **GALLERY** **CONTACT** **SITEMAP | CONTACT** **LOGOUT**

search for something

**News archive**

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**LINKS**

- Electronics companies' responses to allegations that their industry associations undermine conflict minerals legislation
- Electronics companies' responses to allegations that their industry associations
- Electronics companies' responses to allegations that their industry associations
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- Electronics companies' responses to allegations that their industry associations

**DOCUMENTS**

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**VIEW ALL**

**International Organisation of Employers**

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**MyWay**  
EUROPEAN SMART MOBILITY RESOURCE MANAGER

About MyWay | Methodology | MyWay in action | Living Labs | Partners | Results | Links | Events | Contact

## MyWay

European smart mobility resource manager

MyWay logo graphic featuring four stylized arrows in white, green, blue, and red pointing upwards and to the right.

**About MyWay project**

**News**

**Subscribe to our newsletter**

**USEFUL LINKS**

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**FEATURES**

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T: +123 456 789  
Email: address@email.com

**TWEETS**

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**MyWay**  
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## Page title

Home / MyWay in action

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**ABOUT MyWay**

**THE OBJECTIVES OF MYWAY**

- ENABLE A BETTER BALANCE BETWEEN PUBLIC AND PRIVATE TRANSPORT MODES;
- STIMULATE SERVICE COOPERATION AND MARKET DEVELOPMENT;
- ENHANCE THE PERSONALISATION AND USE ADAPTATION OF MOBILITY SERVICES;
- FOSTER ICT TRANSFORMATION TECHNOLOGIES IN SMART MOBILITY.

**MULTI-MODAL JOURNEY PLANNING MADE EASY!**  
ENCOURAGE THE USE OF SUSTAINABLE MODES OF TRANSPORT

MyWay runs until February 2016 supported through the Seventh Framework Programme for Research and Development of the European Union the two and a half years of the project journey planning and mobile user interface will be developed and tested by the time after which the results will be available to the public.

**LIVING LABS**

MyWay will be tested in three living labs in Catalonia (Spain), Berlin (Germany) and Trikala (Greece). The combination of large and dense cities along with smaller MyWay test sites is a reflection on the ambition for the European Smart Mobility Resource Manager to be tested in varying urban conditions and produce more in-depth examples of large and dense cities with a large mix of traffic, whereas Trikala will be used as a smaller urban area with 76,000 inhabitants.

**CATALUNYA population: 7.75 MILLION**

**TRIKALA population: 76.000**

**MyWay EXPECTED RESULTS**

MyWay is expected to increase the travellers' usage of greener mobility services by allowing the traveller to make a more informed choice between different transport modes and indicating the most suitable journey plan under certain conditions and according to predefined parameters. This enhances the attractiveness, comfort and efficiency of the transport networks and minimises transport GHG emissions as users will be encouraged to switch to more sustainable mobility choices and travel patterns.

**MYWAY AIM: TO DELIVER CONCRETE TRAVEL IMPROVEMENTS:**

**10% SHIFT IN TRAVEL CHOICE FROM PRIVATE MODES (CAR/MOTORBIKE) TO COLLECTIVE (PUBLIC TRANSPORT) AND FLEXIBLE MODES (FLEXIBLE TRANSPORT, SHARED)**

**AT LEAST 5% IMPROVEMENT IN MEAN JOURNEY TIMES,**

**5% CONGESTION**

© Autoritat de Transport Metropolità CATALUNYA © Matthias Heider, Fraunhofer IAO, BERLIN © Dimitris Trikala, TRIKALA

Co-funded by the Seventh Framework Programme of the European Union.





# THANK YOU!

If you have any questions, please contact us on:

T: +32 (0)2 808 49 59 [info@peak-sourcing.com](mailto:info@peak-sourcing.com)

[www.peak-sourcing.com](http://www.peak-sourcing.com)